Macquarie Group Foundation grantmaking: Breaking down barriers to employment



Addressing challenges towards employment in Asia



Mismatch in skills, education and employers' expectations



Quality and accessibility of education



Barriers faced by vulnerable groups due to digitalisation



Migration and mobility risks

For the following target groups



Young people (15-24 years)



Women



Underserved minorities

For the purpose of



Bridging the gaps between job seekers' current skills and education levels and the job market's expectations and needs

Grantmaking prioritisation framework in Asia



The prioritisation process of selecting our grant partners follows a structured approach based on the degree of alignment between these three components:

Goals

Bridging the gaps between job seekers' current skills and education levels and the job market's expectations and needs

Challenges

- Mismatch in skills, education and employers' expectations
- Quality and accessibility of education
- Barriers faced by vulnerable groups due to digitalisation
- Migration and mobility risks



Target Groups

- Young people (15-24 years)
- Women
- Underserved minorities