



MACQUARIE

Risk Management Group

Risk Management Group (RMG) is an independent central function responsible for objective review and challenge, oversight, monitoring and reporting in relation to Macquarie's material risks. Our purpose is clear - Creating a better future by managing the risks of today and anticipating the risks of tomorrow.

Our teams

Financial risk:

Credit manages and oversees the counterparty credit, equity and asset risks taken by Macquarie. This is delivered through the credit risk management framework that articulates the approach to assessment, approval, monitoring and reporting of these risks.

Market Risk assesses, monitors and reports on the risk of change in the value of Macquarie's positions as a result of changes in market conditions. This encompasses both traded and non-traded market risk. Market Risk also oversees Macquarie's implementation of the liquidity risk framework.

Non-financial risk:

Central supports the operation of RMG by providing centralised services for change and data, assurance, people engagement and operations. Also develops and maintains foundational elements of Macquarie's risk management framework and delivers group-wide risk training and cross-group initiatives.

Compliance maintains a comprehensive Compliance framework and provides independent oversight to enable our businesses to discharge their regulatory and compliance obligations. Compliance also maintains the Conduct risk framework and supports Macquarie-wide risk surveillance.

Financial Crime Risk maintains, oversees, and advises on the financial crime risk frameworks to manage the money laundering, terrorism financing, sanctions and bribery and corruption risks across Macquarie's customers, clients, staff and the communities we serve.

Internal Audit provides independent and objective risk-based assurance on the compliance with, and effectiveness of, Macquarie's financial and risk management framework. The Head of Internal Audit reports functionally to the Board Audit Committee and is primarily accountable to them, with an operational reporting line to the Chief Risk Officer for day-to-day management.

Operational Risk establishes, enables and provides oversight of the Framework and capabilities supporting the identification, assessment, management, reporting and escalation of risks arising from our people, processes and systems, and those introduced by external parties, capabilities and events, elements of which may be beyond our reasonable control, including Work Health and Safety.

Aggregate Risk & Prudential supports the financial resilience, stability, and risk culture of Macquarie through oversight of aggregate risks and prudential obligations.



Who can join our team?

For financial teams, we're seeking candidates with an interest in financial markets and skills in problem solving, data analysis and the ability to think critically. For non-financial teams, we're seeking candidates who are interested in data analysis, problem solving and want to work in the legal/ policy space.

What is it like to work with us?

Working in our Risk Management Group, you could be assisting businesses with defining and implementing appropriate remediation actions, advising in the deal approval process, reviewing transactions or products, identifying conflicts of interest, advising on the application of laws, regulations and policies and/or monitoring daily risk exposures for trading desks.

What we offer



Direct access to our senior leaders



Ongoing performance development



Formal learning paired with interactive and on-the-job real work experience



Opportunities to build your network through events and community service projects



A buddy to help you navigate the organisation

Interns are eligible to be fast tracked to our full-time Graduate Program which offers an opportunity to shape your future in a global organisation.